

**ARBITRAL AWARD**

**(BAT 1654/21)**

by the

**BASKETBALL ARBITRAL TRIBUNAL (BAT)**

**Ms. Amani Khalifa**

in the arbitration proceedings between

**Mr. Georgios Tsalmpouris**

**- Claimant -**

represented by Nikolaos Petratos-Livieratos, attorney at law

vs.

**AEK Athens BSA (AEK NEA KAE 2014)**  
466, Irakliou Avenue, 14122, Athens  
Greece

**- Respondent -**

## **AWARD**

Upon providing all parties with an opportunity to be heard, having examined his jurisdiction and considered the factual and legal arguments as well as the requests for relief submitted in this case, the Arbitrator decides as follows:

- 1. AEK Athens BSA (AEK NEA KAE 2014) shall pay Mr. Georgios Tsalmpouris, as unpaid salary, a total of EUR 40,000.00 net of Greek taxes.**
- 2. AEK Athens BSA (AEK NEA KAE 2014) shall pay Mr. Georgios Tsalmpouris, EUR1,352.06 in interest on unpaid salary instalments.**
- 4. The costs of this arbitration until the present Award, which were determined by the President of the BAT to be in the amount of EUR 4,250.00 shall be borne by AEK Athens BSA (AEK NEA KAE 2014) alone. AEK Athens BSA (AEK NEA KAE 2014) shall therefore pay EUR 4,250.00 to Mr. Georgios Tsalmpouris. The balance of the Advance on Costs, in the amount of EUR 750.00 will be reimbursed to Mr. Georgios Tsalmpouris by the BAT.**
- 4. AEK Athens BSA (AEK NEA KAE 2014) shall pay EUR 3,500.00 to Mr. Georgios Tsalmpouris as a contribution to his legal fees and expenses.**
- 5. Any arbitration costs associated with a Request for Reasons (see attached Notice) shall be advanced and borne by the requesting party.**
- 6. Any other or further-reaching requests for relief are dismissed.**

Geneva, seat of the arbitration, 12 July 2021

Amani Khalifa  
(Arbitrator)

### **Notice about Request for Reasons**

in accordance with Articles 16.2 and 16.3 of the BAT Rules:

*“16.2 By agreeing to submit their dispute to arbitration under these Rules, the parties agree that, subject to Article 16.3, the Arbitrator shall issue an award without reasons if the sum in dispute does not exceed EUR 50,000.*

*16.3 In cases falling under Article 16.2, the Arbitrator shall issue an award with reasons (which shall substitute in full for any previously-issued award without reasons) only if*

- a) a party (i) files a request to that effect at any stage from when the Request for Arbitration is filed until no later than ten (10) days after the notification of the award without reasons, and (ii) pays, within the deadline set by the BAT Secretariat, an amount of EUR 3,000 into the bank account indicated in Article 17.1, failing which the request shall be deemed withdrawn; or*
- b) the BAT President determines in his sole discretion, before the award is issued, that it shall be rendered with reasons, taking into account the issues raised by the case as well as the public interest in a sufficient body of publicized awards with reasons.”*

Please note that the time limit for payment of the amount of EUR 3,000, in accordance with Article 16.3(a) of the BAT Rules, will be set by the BAT Secretariat upon receipt of the request for reasons, if any.